

# Sixth Form Colleges Association

## Middle Leadership Team Programme

Middle leaders are the engines of change and the gatekeeping fulcrum at the heart of the college's focus on teaching and learning, quality and the students' experience of sixth form education.

This programme is designed for the middle leadership team in your college. It will help you to:

- ◆ **upskill the individuals**
- ◆ **build a coherent team of middle leaders that can see the bigger picture and contribute to the effective delivery of the college vision**
- ◆ **promote consistency of culture across the college**
- ◆ **develop succession planning**

### Key features

- ◆ **5 sessions from 12.30 to 4.30pm on dates chosen by you**
- ◆ **delivered on-site in your college to your entire middle leadership team or targeted individuals**
- ◆ **a focus on the sixth form college sector and tailored specifically to your college**
- ◆ **you choose the group size, but we suggest an upper limit of 20**
- ◆ **suitable for all middle leaders with curricular or pastoral responsibilities**
- ◆ **you choose the 5 modules from the full menu that are most relevant to your middle leadership team and your college's context; add on more modules as needed**
- ◆ **you steer the focus of the content and the language used through pre-programme meetings with the facilitators**
- ◆ **training will be led by expert leadership coaches and experienced college principals**
- ◆ **benchmarked leadership capability survey and personal report; available for an extra fee**
- ◆ **mock interview for internal promotion, tailored to the individual's career aspirations, and followed by feedback; available for an extra fee**

<b>Please select (✓) 5 modules from the following menu</b>	
1. Introduction, including sixth form sector policy and curriculum developments	✓ (included)
2. Developing vision and values for your team	
3. Leadership styles and characteristics	
4. Building and leading a team	
5. Coaching and mentoring	
6. Innovation and change management	
7. Leading learning	
8. Managing a budget	
9. Managing performance and raising standards	
10. The difficult conversation	
11. Ofsted and the middle leader	
12. Extending your leadership: making a difference across and beyond the college	
13. Benchmarked leadership capability survey and personal report	Optional extra at £65 pp
14. Mock interview and feedback	Optional extra at £210 pp

Please note: in order to ensure continuity and consistency, all participants are expected to attend all modules. Dropping in and out can be disruptive and is not encouraged.

For further information and to arrange your bespoke middle leadership team development programme, please write to [info@sixthformcolleges.org](mailto:info@sixthformcolleges.org)